

Leadership Blind Spots & the Behaviours that Employees Value Most

As globalisation expands the geographic scope of leadership responsibilities, leaders must be sensitive to what motivates employees across cultures. This global study, that included UK businesses, examines how leadership characteristics drive job satisfaction and retention differently across regions.

ONLY 24% of employees are very satisfied in their current job.



...and 45% of employees want to leave their job in the next year.

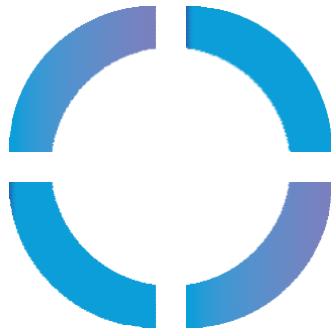
Leadership Behaviours that Inspire 4 Key Findings Globally

Sincere appreciation and praise are essential

Employees demand leaders who can admit when they're wrong

Honesty and integrity in action drive engagement

Effective leaders encourage their employees to grow



Appreciation

85%



only 49%

of employees say it's important for leaders to show sincere appreciation

of supervisors do it consistently



Admitting Mistakes

81%



only 40%

of employees say it's important for leaders to admit when they're wrong

of supervisors do it consistently



Fostering Employee Growth

78%



only 52%

of employees say it's important for leaders to encourage employee ideas

of supervisors do it consistently

